

TARRANT COUNTY HOSPITAL DISTRICT (D/B/A) JPS HEALTH NETWORK

1500 S. MAIN STREET  
FORT WORTH, TEXAS 76104  
3<sup>RD</sup> FLOOR OUTPATIENT BUILDING AUDITORIUMS

JOINT BOARD OF MANAGERS AND HUMAN RESOURCES COMMITTEE MEETING  
11:00 A.M. THURSDAY, NOVEMBER 15, 2018

FILED  
TARRANT COUNTY CLERK  
2018 NOV -9 PM 2:12  
MARY LOUISE GARCIA  
COUNTY CLERK  
BY 

AGENDA

- I. CALL TO ORDER – D. DEBOSE
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE
- III. CONSIDER MATTERS REQUIRING COMMITTEE ACTION
  - A. Committee Minutes – September 27, 2018
  - B. Approval of TCHD Policies - P. Walker
    1. HR 1100 Competency Test
    2. HR 1200 Performance Management
    3. HR 2400 Mandatory Training
  - C. Annual Incentive Plan (AIP) – B. Whitman
    1. Update & Approval of FY18 Metrics
    2. Approval FY19 Metrics
  - D. Long Term Incentive Plan (LTIP) – B. Whitman
    1. Update & Approval FY18/FY19
- IV. CONSIDER HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTION
  - A. Human Resources Key Performance Indicators Scorecard – P. Walker
  - B. 2018 Employee Engagement Survey Results – P. Walker
  - C. 2018 Physician Engagement Survey Results – P. Walker
- V. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as a Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item.
  - A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
  - B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive Officer; Senior Executive Vice President/Chief Operating Officer; Executive Vice President/Chief Financial Officer; Executive Vice President/Chief Nursing Officer; Executive Vice President, Community Health; Executive Vice President, Behavior Health; Senior Vice President, Human Resource & Learning; Senior Vice President/Chief Medical Officer; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Senior Vice President, Chief Experience Officer/Strategy; Senior Vice President/Chief Information Officer; Vice President/Chief of Staff; Sr. Vice President, Network Operations; Vice President/Chief Information Officer; Vice President, Academic & Research; Vice President/Chief Quality Officer; Vice President/Chief Medical Information Officer; Vice President, Patient Care; Vice President, Finance; Vice President, Operations Clinical and Professional Services; Vice President/Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Chief Technology Officer; Vice President, Philanthropy and Community Development; Acclaim President/Chief Medical Officer; Acclaim Senior Vice President/Chief Operating Officer; Executive Director Foundation; Chief Audit Executive; Director Compliance; and General Counsel.

VI. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS V. A and B.

VII. ADJOURN

*\*\*THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED*

Items that have been through committee and have consensus of the committee may be placed on the Board of Managers' Agenda. An action by this Committee approving or adopting a matter does not constitute, nor should it be considered, a final vote or action on the matter, which may only occur by formal action taken by, and at a meeting of the Board of Managers. The approval or adoption of a matter by the Committee merely constitutes a method for matters to be brought to the Board for its consideration.

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